



## ENVIRONMENTAL AND SOCIAL POLICY

At Panama Wildlife Conservation (PWC), our mission is rooted in the protection of Panama's biodiversity and the sustainable development of its communities. We are committed to acting in a way that conserves natural ecosystems and promotes social equity, ensuring our work benefits both wildlife and people.

### Environmental Commitment

PWC is dedicated to minimising the environmental impact of our operations and projects. We aim to:

1. Integrate sustainable practices into all fieldwork, research, and administrative activities.
2. Prioritise the conservation and restoration of native ecosystems, including forests and endangered habitats.
3. Promote the use of renewable resources and reduce waste, emissions, and energy consumption.
4. Collaborate with partners who share our commitment to environmental stewardship.

### Social Responsibility

We believe that conservation is only successful when it includes and uplifts local communities. We commit to:

1. Engage respectfully with Indigenous and rural communities and support their rights, knowledge, and leadership.
2. Promote education, health, and economic opportunities linked to conservation goals.
3. Ensure that all projects are designed and implemented with transparency, consent, and community participation.
4. Uphold principles of equity, inclusion, and safety for all people impacted by or involved in our work.

### Governance and Accountability

This policy is overseen by the Board of Trustees and implemented by all members and partners. We regularly assess and improve our practices to uphold these commitments.

PWC's environmental and social responsibilities are central to our vision: a thriving Panama where people and wildlife coexist sustainably.

[Approved by PWC's Board of Trustees]

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#### Panama Wildlife Conservation Charity

Registered charity in England and Wales (1165769) | Panama Legal Status No. 347-PJ-347

162 Westbourne Grove, W11 2RW, London, UK | P: +44 20 7229 2297 | E: [info@panamawildlife.org](mailto:info@panamawildlife.org)

#### Panama Office

Apartado PO Box 0923-00126 | Santiago, Veraguas, Panamá